

# Policy on the use of illegal drugs, Psychoactive Substances, Nitrous Oxide and misuse of legal drugs by students

#### Introduction

- 1. The University has a duty to provide a safe and healthy study, work and leisure environment that respects the laws relating to the possession, supply and production of illegal substances.
- 2. The 'Misuse of Drugs Act 1971' makes it an offence to possess, use or supply to other persons, any controlled drug. The Act also makes it an offence for the occupier of the premises or a person concerned in management of premises to knowingly permit or suffer any of several

### Policy statement

3. The purpose of this policy is to:

Support the health and welfare of students, staff and visitors Enable the University to fulfil its duty of care towards students with respect to the use of illegal drugs, and Enable the University to discharge its legal obligations with respect to the use of illegal drugs.

- 4. The University is committed to reducing the risks associated with drugs usage within its community including raising awareness, and providing appropriate training of the dangers of drugs misuse, to actively discourage the use of drugs on University premises.
- 5. The University will offer support and encouragement to those members of its community who are affected by drugs misuse, to seek help.

6. The University does not condone:

the possession, use or

- 12. Staff, students and visitors are clearly required to comply with the law and therefore residents at the University Halls of Residence may not bring in or cause or allow to be brought into the accommodation any unlawful drugs or other such substances. Where there is reasonable suspicion that illegal activities are taking place in the Halls of Residence, an investigation and searches will be carried out by the Police in the presence of the Warden, Student Services staff and/or Security.
- 13. Anyone found using, supplying or in possession of illegal substances will face disciplinary action through the Student Disciplinary Procedure. The individual may also be evicted from the Halls of Residence without notice or warning.

## **Equality Impact Assessment**

- 14. An Equality Impact Assessment (EIA) has been completed on this policy.
- 15. The University of Bolton is committed to the promotion of equality, diversity and a supportive environment for all members of our community. Our commitment to equality and diversity means that this policy has been screened in relation to the use of plain English, the promotion of the positive duty in relation to the protected characteristics of race, sex, disability, age, sexual orientation, religion or belief, gender reassignment, marriage and civil partnership, pregnancy and maternity.
- 16. All University policies are subject to periodic review under the equality impact assessment process.

#### **Monitoring and Review**

17. This policy will be monitored to judge its effectiveness and updated in accordance with changes in the law via the Organisational Development, Equality and Diversity Committee.

#### Other Policies and Procedures

Health and Safety Policy

Mental Health Policy

Halls of Residence Student Conduct Statement

Student Disciplinary Procedure

Student Harassment and Bullying Policy

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## **Dissemination of and Access to the Policy**

- 18. This policy will be published on the University of Bolton's website to be available to all staff, students, visitors and contractors.
- 19. Policy on the use of illegal drugs and misuse of legal drugs by students